



February 4, 2009

Labor Committee
Hartford, CT

To Members of the Labor Committee:

My name is Linda Irish-Simpson and I am the Human Resources Manager at Standard Manufacturing Group location in Bristol. We are a small manufacturing company attempting to create jobs and products in an unfavorable and difficult state to do business in.

I would like to express my opposition to HR 6187 requiring mandatory paid sick leave. Although we are a small manufacturer, we do offer three days per year to all employees. This is a fair amount of time and all that we can reasonably expect to afford in the current business climate.

If this bill is passed during this fiscal crisis, we would be forced to pay thousands of dollars to employees each year in addition to the two weeks vacation we allow. This affects our cash flow, our profit and our productivity in a time when paying vendors, payroll and other expenses are becoming more and more difficult. This could potentially force us to lay off individuals and could discourage job growth.

I do not feel this bill is a good one and it would unfavorably impact businesses in Connecticut. Please vote "No" on this bill and work to reduce our costs of doing business so we can continue to grow and add jobs.

Sincerely,

Linda Irish-Simpson
Human Resources Manager